

Institution: Berklee College of Music (164748)
User ID: P1647482

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	2
Native Hawaiian or Other Pacific Islander	0
White	2
Two or more races	0
Race and ethnicity unknown	0
Total men	4

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	4
Total from prior year	1

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction Combined with Research and Public Service separately, as indicated below.

	With Faculty Status			Without Faculty Status	Total
	<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
<u>Instructional staff</u>	250	0	0	4	254
Total carried forward from previous screens	250	0	0	4	254
<u>Primarily Instruction</u>	250	0	0	4	254
Exclusively credit	250	0	0	4	254
Exclusively not-for-credit	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0
<u>Instruction/research/public service staff</u>	0	0	0	0	0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	1	1	2
Hispanic/Latino	9	3	12
American Indian or Alaska Native	0	0	0
Asian	1	3	4
Black or African American	29	6	35
Native Hawaiian or Other Pacific Islander	0	0	0
White	148	48	196
Two or more races	0	1	1
Race and ethnicity unknown	2	2	4
Total	190	64	254
Total from prior year			249

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	1	0	0
Hispanic/Latino	9	0	0
American Indian or Alaska Native	0	0	0
Asian	1	0	0
Black or African American	29	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	148	0	0
Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
Total men	190	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	1	0	0
Hispanic/Latino	3	0	0
American Indian or Alaska Native	0	0	0
Asian	3	0	0
Black or African American	6	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	48	0	0
Two or more races	1	0	0
Race and ethnicity unknown	2	0	0
Total women	64	0	0

Total (men+women) 254 0 0

Total from prior year **249**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	1
Hispanic/Latino		0	1	1
American Indian or Alaska Native		0	0	0
Asian		0	0	1
Black or African American		0	0	1
Native Hawaiian or Other Pacific Islander		0	0	0
White		0	2	21
Two or more races		0	0	0
Race and ethnicity unknown		0	0	1
Total men	0	3	1	26

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino	1	0	0	2
American Indian or Alaska Native		0	0	0
Asian		0	1	1
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		0	4	18
Two or more races		0	0	1
Race and ethnicity unknown		0	0	2
Total women	1	5	0	24
Total (men+women)	1	8	1	50
Total from prior year	1	7	2	48

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	3	1	0
Hispanic/Latino	8	1	6	4	0
American Indian or Alaska Native	0	1	0	0	0
Asian	0	2	5	1	0
Black or African American	15	2	4	1	0
Native Hawaiian or Other Pacific Islander	1	0	0	0	0
White	73	28	49	31	0
Two or more races	2	1	1	1	0
Race and ethnicity unknown	2	1	4	4	0
Total men	101	36	72	43	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	1	0	0	0
Hispanic/Latino	1	2	0	6	0
American Indian or Alaska Native	0	1	0	0	0
Asian	0	1	2	0	0
Black or African American	5	8	1	6	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	40	38	16	36	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	46	51	19	48	0
Total (men+women)	147	87	91	91	0
Total from prior year	151	76	85	88	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	0	0	7
Hispanic/Latino	1	0	4	0	0	36
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	1	0	0	11
Black or African American	3	0	3	0	0	58
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	12	0	17	7	0	388
Two or more races	0	0	1	0	0	6
Race and ethnicity unknown	1	0	1	0	0	16
Total men	17	0	28	7	0	524

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	1	0	6	0	0	22
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	2	0	0	10
Black or African American	2	0	9	0	0	37
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	3	0	36	0	0	239
Two or more races	0	0	1	0	0	3
	0	0	0	0	0	4

Race and ethnicity unknown						
Total women	6	0	54	0	0	318
Total (men+women)	23	0	82	7	0	842
Total from prior year	24		87	7		825

Part B2 - Full-time Non-instructional Staff by Occupational Category and Contract Length

Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	With Faculty Status			Without Faculty Status	Total
	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff	0	0	0	0	0
Public Service staff	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	1	1
Librarians 25-4020	0	0	0	8	8
Library Technicians 25-4030	0	0	0	1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	50	50
Management Occupations 11-0000	0	0	0	147	147
Business and Financial Operations Occupations 13-0000	0	0	0	87	87
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	91	91
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	91	91
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0
Total	0	0	0	476	476
Total from prior year		0	0	458	458

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2015

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status			Without Faculty Status	Total
	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	250	0	0	4	254
Exclusively credit	250	0	0	4	254
Exclusively not-for-credit	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0
Research staff	0	0	0	0	0
Public Service staff	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	1	1
Librarians 25-4020	0	0	0	8	8
Library Technicians 25-4030	0	0	0	1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	50	50
Management Occupations 11-0000	0	0	0	147	147
Business and Financial Operations Occupations 13-0000	0	0	0	87	87
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	91	91
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	91	91
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000					23
Sales and Related Occupations 41-0000					0
Office and Administrative Support Occupations 43-0000					82
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000					7
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000					0
Total					842

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	0	0	0	109	109	981		
Associate professors	0	0	0	56	56	504		
Assistant professors	0	0	0	21	21	189		
Instructors	0	0	0	0	0	0		
Lecturers	0	0	0	0	0	0		
No academic rank	0	0	0	4	4	36		
Total men	0	0	0	190	190	1,710	190	0
Women								
Professors	0	0	0	32	32	288		
Associate professors	0	0	0	25	25	225		
Assistant professors	0	0	0	7	7	63		
Instructors	0	0	0	0	0	0		
Lecturers	0	0	0	0	0	0		
No academic rank	0	0	0	0	0	0		
Total women	0	0	0	64	64	576	64	0
Total (men + women)	0	0	0	254	254	2,286	254	0

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	? Total annual salary outlays	? Weighted average monthly salaries
Men				
Professors	109	981	10,818,718	11,028
Associate professors	56	504	4,473,367	8,876
Assistant professors	21	189	1,458,952	7,719
Instructors	0	0	0	
Lecturers	0	0	0	
No academic rank	4	36	424,036	11,779
Total men	190	1,710	17,175,073	10,044
Women				
Professors	32	288	2,955,765	10,263
Associate professors	25	225	1,850,429	8,224
Assistant professors	7	63	477,954	7,587
Instructors	0	0	0	
Lecturers	0	0	0	
No academic rank	0	0	0	
Total women	64	576	5,284,148	9,174
Total (men + women)	254	2,286	22,459,221	9,825

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	60	4,068,643
Management Occupations 11-0000	147	20,007,604
Business and Financial Operations Occupations 13-0000	87	6,712,684
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	91	7,092,680
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	91	5,699,132
Healthcare Practitioners and Technical Occupations 29-0000	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	23	1,401,199
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	82	4,293,124
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	7	432,483
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	0	0
Hispanic/Latino	9	0	0
American Indian or Alaska Native	1	0	0
Asian	6	0	0
Black or African American	23	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	196	0	0
Two or more races	2	0	0
Race and ethnicity unknown	16	0	0
Total men	256	0	0
Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	0	0
Hispanic/Latino	4	0	0
American Indian or Alaska Native	0	0	0
Asian	8	0	0
Black or African American	7	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	100	0	0
Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
Total women	124	0	0
Total (men+women)	380	0	0
Total from prior year	367		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	1
Hispanic/Latino		0	0	0	5
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	7
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	0	0	24
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	3
Total men		0	0	0	40

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	3
Hispanic/Latino		0	0	0	1
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	1
Black or African American		0	0	0	5
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	0	0	2
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total women		0	0	0	12

Total (men+women)		0	0	0	52
Total from prior year					47

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	1	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	2	1	6	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	1	0
Total men	1	2	3	8	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	2	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	2	0	2	0

Total (men+women)	1	4	3	10	0
Total from prior year		4	3	13	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	0	0	1	0	0	15
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	7
Black or African American	1	0	0	0	0	31
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	1	0	0	232
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	21
Total men	2	0	2	0	0	314

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	8
Hispanic/Latino	0	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	9
Black or African American	0	0	0	0	0	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	3	0	0	106
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	2

Total women	0	0	3	0	0	143
Total (men+women)	2	0	5	0	0	457
Total from prior year	2		6			442

Part E - Part-time Staff by Occupational Category and Contract Length

Number of Part-time Staff

As of November 1, 2015

Occupational category	With <u>Faculty Status</u>			Without Faculty Status	Total
	<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Primarily Instruction	182	198	0	0	380
? Exclusively credit	182	198	0	0	380
? Exclusively not-for-credit	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0
Research staff	0	0	0	0	0
Public Service staff	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0
? Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	2	6	44	52
Management Occupations 11-0000	0	1	0	0	1
Business and Financial Operations Occupations 13-0000	0	0	0	4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	10	10
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0
Total	182	201	6	61	450
Total from prior year	176	195	4	59	434

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status			Without Faculty Status	Total
	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	182	198	0	0	380
Exclusively credit	182	198	0	0	380
Exclusively not-for-credit	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0
Research staff	0	0	0	0	0
Public Service staff	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	2	6	44	52
Management Occupations 11-0000	0	1	0	0	1
Business and Financial Operations Occupations 13-0000	0	0	0	4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	10	10
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000					2
Sales and Related Occupations 41-0000					0
Office and Administrative Support Occupations 43-0000					5
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000					0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000					0
Total					457

Part H - New Hires, Full-time Instructional Staff by Contract Length
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status			Without Faculty Status	Total
	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	0	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	1
Total men	2	0	0	2	4

Women

Race/ethnicity	With Faculty Status			Without Faculty Status	Total
	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	0	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	2	0	0	0	2

Total (men+women)	4	0	0	2	6
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	2	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	0	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total men	4	0	0	2

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	0	0	2
Two or more races	0	0	0	1
Race and ethnicity unknown	0	0	0	2
Total women	2	0	0	6
Total (men+women)	6	0	0	8

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	1	0	0
Native Hawaiian or Other Pacific Islander	1	0	0	0	0
White	3	0	4	4	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	4	0	5	4	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	2	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	2	1	1	0
Total (men+women)	4	2	6	5	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	2	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	0	0	1	0	0	15
Two or more races	0	0	1	0	0	1
Race and ethnicity unknown	0	0	0	0	0	1
Total men	0	0	4	0	0	23

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	1
Black or African American	0	0	2	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	1	0	0	6
Two or more races	0	0	0	0	0	1

Race and ethnicity unknown	0	0	0	0	0	2
Total women	0	0	4	0	0	16
Total (men+women)	0	0	8	0	0	39

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	842	457	994
Instructional Staff	254	380	381
Primary Instruction	254	380	381
Exclusively credit	254	380	381
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	60	52	77
Librarians, Curators, and Archivists SOC 25-4000	10	0	10
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	8	0	8
Library Technicians SOC 25-4030	1	0	1
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	50	52	67
Management Occupations SOC 11-0000	147	1	147
Business and Financial Operations Occupations SOC 13-0000	87	4	88
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	91	3	92
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	91	10	94
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	23	2	24
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	82	5	84
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	7	0	7

**Number of staff by employment status and occupational category:
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks				254	254	2,286	\$22,459,221	\$9,825
Professor				141	141	1,269	\$13,774,483	\$10,855
Associate professor				81	81	729	\$6,323,796	\$8,675
Assistant professor				28	28	252	\$1,936,906	\$7,686
Instructor								
Lecturer								
No academic rank				4	4	36	\$424,036	\$11,779

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Berklee College of Music (164748)

There are no errors for the selected survey and institution.